

Environmental Management Policy

CPS Technology & Infrastructure Pty Ltd contracts to provide project management services to the major telecommunications providers throughout Australia in accordance with client contract agreements. In undertaking the management of these services CPS strives to achieve environmental excellence. A detailed environmental management plan to cover emergency responses is available as a separate document.

This policy confirms our commitment to environmental standards based on the requirements of ISO 14001:2015. CPS adheres to respective Environmental Legislation in the state in which it is operating – e.g. NSW Protection of the Environment Operations Act 1997 No 156 and QLD Environmental Protection and Other Acts Amendment Act 2011.

As part of CPS commitment to the environment we:

- Implement and maintain an Environmental Management System to adhere to current Environmental Protection Legislation (in each state)
- Continually improve our environmental management performance through reviews – Company Training Meetings where environmental issues are a feature agenda item
- Develop and set environmental benchmarks and KPI's on an annual basis and review performance against these
- Communicate CPS environmental policy to all employees, subcontractors, clients and the public – through inductions and training sessions and site meetings
- Implement our detailed management action plan in the event of an environmental accident (e.g. chemical spillage or EME leakage)
- Seek to develop energy and resource saving work methods – e.g. avoid leaving machinery running when not in use
- Seek to develop work methods that reduce the risk of environmental damage – e.g. carry only sufficient fittings or devices to complete jobs satisfactorily on a daily basis
- Maintain knowledge of and compliance with relevant eco-related legislation and regulations – refer to the company's Regulatory Monitoring Procedure and download the latest environmental rulings and requirements
- Adhere to Waste Minimisation and Management legislation (as amended) when transporting waste and dispose of correctly via licenced collection providers.

Scott Munro



Executive Chairman

Date: 24 May 2022